

**Office of the Provost/CUNY Graduate Center
GRADUATE ASSISTANT TITLES A, B, C, AND D
(Information Updated June 2020)**

Please note that the salaries referenced in this document are in effective until 11/15/2020 when the next phase of the new PSC-CUNY Contract will take effect.

Graduate Assistant A—Teaching or Non-Teaching

Graduate Assistant A, Graduate Assistant B, Graduate Assistant C and Graduate Assistant D are titles in the PSC-CUNY Contract. CUNY Graduate students (Master's and Doctoral students) should be given priority by CUNY colleges when hiring individuals for all graduate assistant appointments.

Below is information regarding Graduate Assistant positions including starting salary and workload as well as policies that govern the appointment of graduate assistants at the CUNY Graduate Center.

The Graduate Assistant A (GAA) is a title in the PSC-CUNY Contract. A GAA can be a teaching or a non-teaching title. At the Graduate Center, an appointment to a GAA is contingent upon a student's status as a full-time student in good academic standing in his/her doctoral program as defined in the Academic Policies and Procedures section of The Graduate Center/CUNY Student Handbook and satisfactory performance in the title of GAA.

Compensation. GAA appointments are normally 12-month appointments and payments are paid bi-weekly in the form of a New York State payroll check. The current starting salary is **\$23,895** for an annual appointment.

GAA Workload. Students holding the Non-Teaching GAA title shall have an annual appointment of a maximum of 450 non-teaching hours during the work year. (This translates into 15 hours of work per week for each 15-week semester.) Students holding the Teaching GAA title shall have an annual appointment of no more than 240 teaching hours during the work year.

Additional Work Assignments. A GAA *may not hold* any other teaching or non-teaching appointment at CUNY while appointed to the GAA title. This means that a GAA *cannot* work concurrently as an Adjunct Lecturer or as a Non-Teaching Adjunct at one of the CUNY colleges.

Benefits. A GAA is eligible for:

- *CUNY In-state tuition remission* if s/he is within the first 10 registered semesters of doctoral study at the GC.
- The 2017-2023 PSC-CUNY Contract provides for additional in-state tuition remission at the Level 3 tuition rate for doctoral students who are in their 11th, 12th, 13th or 14th registered semesters of study and who are employed in a title recognized under Article 1 of the collective bargaining agreement
- *NYSHIP Health Insurance* is available to GAAs who wish to enroll in this low-cost health insurance at their own expense. The coverage is available even if a GAA has been registered for more than 10 semesters. For more information about NYSHIP: <http://www.gc.cuny.edu/Prospective-Current-Students/Student-Life/Health--Wellness/Health-Insurance>.
- *Deferred Compensation Plans and Commuter Benefits Program.* (See Human Resources.)

Graduate Assistant B (GAB)—Teaching or Non-Teaching

The Graduate Assistant B (GAB) is a title in the PSC-CUNY Contract. A GAB can be a Teaching or a Non-Teaching title. At the Graduate Center, an appointment to a GAB is contingent upon a student's status as a full-time student in good academic standing in his/her doctoral program as defined in the Academic Policies and Procedures section of *The Graduate Center, CUNY, Student Handbook* and satisfactory performance in the title of GAB.

Compensation. GAB appointments are normally 12-month appointments and payments are paid bi-weekly in the form of a New York State payroll check. The current starting salary for an annual appointment is **\$12,453**.

GAB Workload. Students holding the Non-Teaching GAB title shall have an annual appointment of a maximum of 225 non-teaching hours during the work year. (This translates into 7.5 hours of work per week for each 15-week semester.) Students holding the Teaching GAB title shall have an annual appointment of no more than 120 teaching hours during the work year.

Additional Work Assignments. A GAB may also hold an appointment as an Adjunct Lecturer or as a Non-Teaching Adjunct at one of the CUNY colleges and receive separate compensation for this service. Please note, however:

- If a GAB holds an Adjunct Lecturer appointment the GAB may be appointed for no more than **150 contact hours in the adjunct appointment or 270 contact hours in the combined GAB and Adjunct appointments.**
- If a GAB holds a Non-teaching Adjunct appointment, the GAB may be appointed for no more than 120 teaching contact hour OR 225 non- teaching adjunct hours in the combined assignments.

Benefits. A GAB is eligible for:

- *CUNY In-state tuition remission* if s/he is within the first 10 registered semesters of doctoral study at the GC.
- The 2017-2023 PSC-CUNY Contract provides for additional in-state tuition remission at the Level 3 tuition rate for doctoral students who are in their 11th, 12th, 13th or 14th registered semesters of study and who are employed in a title recognized under Article 1 of the collective bargaining agreement
- *NYSHIP Health Insurance:* GAB appointees are eligible to enroll in the low-cost NYSHIP health insurance at their own expense. The coverage is available even if a GAB has been registered for more than 10 semesters. For more information about NYSHIP: <http://www.gc.cuny.edu/Prospective-Current-Students/Student-Life/Health---Wellness/Health-Insurance>
- *Deferred Compensation Plans and Commuter Benefits Program.* (See Human Resources.)

Graduate Assistant C (GAC)

The Graduate Assistant C (GAC) is a title in the PSC-CUNY Contract. **A GAC is a teaching-only title.** Currently, the Graduate Center does not appoint students to the GAC title. However, as with all Graduate Assistant appointments at the Graduate Center, an appointment to a GAC would be contingent upon a student's status as a full-time student in good academic standing in his/her doctoral program as defined in the Academic Policies and Procedures section of *The Graduate Center, CUNY, Student Handbook* and satisfactory performance in the title of GAC.

Compensation. GAC appointments are normally 12-month appointments and payments are made bi-weekly in the form of a New York State payroll check. The current starting salary in the GAC salary scale is: **\$18,177.**

GAC Workload. Students holding the GAC title shall have an annual appointment of a maximum 180 teaching contact hours during the work year. Normally a GAC teaches two 3-credit (45 contact hour) courses each semester. If a GAC is assigned by the college to teach 4-credit courses (60 contact hours), the GAC normally teaches two 4-credit courses in the Fall (totaling 120 contact hours) and one 4-credit course in the Spring (60 contact hours) to satisfy the 180 contact hour requirement.

Additional Work Assignments. A GAC may also hold an appointment as an Adjunct Lecturer at one of the CUNY colleges and receive separate compensation for this service. Please note, however:

- If the GAC holds an Adjunct Lecturer appointment, the GAC may be appointed for no more than 90 contact hours in the adjunct appointment (90 contact hours is the equivalent of two additional 3-credit courses.) GACs may not also hold nonteaching adjunct appointments.

Benefits. A GAC is eligible for:

- *CUNY In-state tuition remission* if s/he is within the first 10 registered semesters of doctoral study at the GC.
- The 2017-2023 PSC-CUNY Contract provides for additional in-state tuition remission at the Level 3 tuition rate for doctoral students who are in their 11th, 12th, 13th or 14th registered semesters of study and who are employed in a title recognized under Article 1 of the collective bargaining agreement
- *NYSHIP Health Insurance:* students who hold GAC appointments are eligible to enroll in the low-cost NYSHIP health insurance at their own expense. NYSHIP coverage is available to GACs even if they have been registered for more than 10 semesters. For more information about NYSHIP please see the website at: <http://www.gc.cuny.edu/Prospective-Current-Students/Student-Life/Health---Wellness/Health-Insurance>
- *Deferred Compensation Plans and Commuter Benefits Program.* (See Human Resources.)

Graduate Assistant D (GAD)

The Graduate Assistant D (GAD) is a title in the PSC-CUNY Contract. The GAD is a non-teaching title. At the Graduate Center, an appointment as a GAD is contingent upon a student's status as a full-time student in good academic standing in his/her doctoral program as defined in the Academic Policies and Procedures section of *The Graduate Center, CUNY, Student Handbook* and satisfactory performance in the title of GAD.

Compensation. GAD appointments are normally 12-month appointments and payments are paid bi-weekly in the form of a New York State payroll check. The current GAD starting salary is **\$5,481** for an annual appointment.

GAD Workload. Students holding the GAD title shall have an annual appointment of no more than 100 non-teaching hours during the work year. (This translates into 3.3 hours of work per week for each 15-week semester.)

Additional Work Assignments. A GAD may also hold an appointment as an Adjunct Lecturer or as a Non-teaching Adjunct at one of the CUNY colleges and receive separate compensation for this service. Please note, however:

- If the GAD holds an Adjunct Lecturer appointment, the GAD may be appointed for no more than 180 contact hours in the adjunct appointment.
- If the GAD holds a Non-teaching Adjunct appointment, the GAD may be appointed for no more than 225 non-teaching adjunct hours.

Benefits. A GAD is eligible for:

- *CUNY In-state tuition remission:* A GAD is eligible for the CUNY tuition remission if s/he is within the first 10 registered semesters of doctoral study at the GC.
- The 2017-2023 PSC-CUNY Contract provides for additional in-state tuition remission at the Level 3 tuition rate for doctoral students who are in their 11th, 12th, 13th or 14th registered semesters of study and who are employed in a title recognized under Article 1 of the collective bargaining agreement
- *NYSHIP Health Insurance:* students who hold GAD appointments are eligible to enroll in the low-cost NYSHIP health insurance at their own expense. NYSHIP coverage is available to GADs even if they have been registered for more than 10 semesters. For more information about NYSHIP please see the website at: <http://www.gc.cuny.edu/Prospective-Current-Students/Student-Life/Health---Wellness/Health-Insurance>
- *Deferred Compensation Plans and Commuter Benefits Program.* (See Human Resources.)