August 3, 2021

Human Resources Monthly: August 2021

Dear Colleagues,

After so much time away from campus and each other, it is thrilling to know that we will be seeing familiar and new faces in the office soon. As we transition back to campus for the Fall 2021 semester, please monitor Baruch Forward regularly for updates on new resources and protocols as the guidance from the CDC, New York State, and CUNY does evolve. CUNY also maintains an extensive list of FAQs regarding our return to campus, and the University has provided new guidance on how to register your vaccination status through CUNYfirst.

As we approach the new semester, our goal is for faculty and staff to feel safe and supported as they prepare to return to campus. Connect with your supervisor to finalize your on-campus work schedule and review the reminders, webinars, and resources below for additional support.

Getting Back to Campus: Join the Webinar Tomorrow
Please join us tomorrow, Wednesday, August 4, at noon for a virtual program that offers options for traveling into and around the city with 511NY Rideshare, Revel, and CitiBike. Participants will hear about first and last mile trips, commuter trains, buses, ferries, carpools, and other options available for getting to Baruch College. Register here. To contact 511NY Rideshare, call 866-692-6668.

Edenred Commuter Benefits Program
Check Your Account Information
Log into your account to check your balance, request a replacement card, or review your transaction history. Are you a new user? Follow the link and use the company ID “CUNY” for registration. Refer to the Commuter Benefits Program Overview FAQs form for additional information.

If you would like to modify your transit deductions, please complete the appropriate enrollment form:
- Transit Benefit Enrollment
- Park-N-Ride Plan
No Deductions for the July 29 Paycheck
Please be aware that in July, there were three paychecks. As a result, there were no commuter benefit plan deductions from the July 29 paycheck. Commuter benefit plan deductions will resume with the August 12 paycheck. All other deductions will continue as scheduled.

Health Benefit Changes for November 2021
The fall transfer period will be held during November 2021. During this time, you will have an opportunity to transfer to another health plan, add or drop an optional rider, add or drop dependents, or enroll in a FSA or DeCAP plan. Any changes elected will become effective with the first payroll period in mid-January 2022. Find the revised health plan rates here. Read the employee rate change notice for more details.

Resources from WorkWell NYC

In the Kitchen Weekly Series
Tune in on Tuesdays at 6 pm, through August 10, for cooking demonstrations featuring simple, healthy recipes using fresh ingredients. Beat the summer heat with creative takes on burgers, wraps, and refreshing water infusions. Cook along or watch and learn. Register here.

Virtual Class Calendar
From Zumba to yoga to bootcamp classes, explore WorkWell NYC’s digital calendar for class schedules through September.

Get Support from CCA@Your Service
During this challenging time—with ongoing issues of racial injustice, the continued effects of the global pandemic, and losses in the Baruch community—faculty and staff are reminded to take advantage of support resources from the College’s employee assistance program. Call 800-833-8707 or visit myccaonline.com and use the company code “CUNY”.

Personal Service Unit Assistance for DC-37 Members
Contact a personal service unit to address such issues as job jeopardy and family problems. Members can receive various types of support group assistance. Visit the DC-37 personal service unit page for more information.

Saving for Retirement: Get Financial Advice Without Leaving the Office
TIAA Tax Deferred Annuity (403b)
No matter where you are in life—whether you are just getting started or planning for retirement—a session with a financial advisor can help you create a plan for your goals at no additional cost as a part of your retirement plan. Get answers to the following questions and more: Am I invested in the right mix of investments to help meet my
goals? Am I saving enough to create the retirement income I need? How do I take income from my retirement account once I stop working? Learn how to register for a session and find upcoming dates here.

**New York State Deferred Compensation Plan (457)**
Supplement your future pension and Social Security benefits by participating in the NYS Deferred Compensation Plan. Benefits include pre-tax contribution, tax-deferred investment income, and a wide array of investment options. Log into your account, register as a new user, or schedule an appointment with a retirement specialist here.

**Here for You**
Please continue to let Baruch’s Office of Human Resources (OHR) know how we can assist you. Email your questions and suggestions for future editions of this newsletter to human.resources@baruch.cuny.edu. For added support and resources, please visit OHR’s Wellness Corner.

I hope you are enjoying the summer sun. Looking forward to joining you back on campus soon.

Sincerely,

Andrea Caviness
Executive Director, Office of Human Resources