



From the Office of Human Resources

February 22, 2021

Human Resources Monthly: February–March 2021

Ensuring Winter Well-Being: Stay Informed and Engaged in 2021

Dear Faculty and Staff,

With the Spring 2021 semester well underway and as we approach the one-year mark of this pandemic, Baruch College continues to move forward, ensuring our mission and prioritizing the health and safety of our faculty and staff with a largely work-from-home environment and protocols to keep those who do work on campus protected. And though there are signs for optimism, these continue to be uncertain and difficult times.

We in the Office of Human Resources (OHR) hope our efforts and College and University resources make things a little easier for you and your family. In that spirit, this newsletter offers the latest information, resources, and new programs for your health, wellness, career- and retirement-related needs.

Health & Wellness

Spring 2021 Adjunct Benefits Enrollment Period

The Spring 2021 Adjunct Benefits Enrollment Period runs through Friday, Feb. 26. OHR is accepting Adjunct Benefit Enrollment Applications for newly eligible adjuncts only. Read the full announcement [here](#).

Covid-19 Priority Testing

CUNY has worked with the City of New York to secure priority Covid-19 testing at designated NYC Health + Hospitals testing sites. Priority testing is available for faculty, staff, and students working and/or attending classes on campus. (Those working or attending classes remotely are not eligible.) For a list of these sites, visit the [City's Priority Testing for School-Based Staff and Students page](#). *Note:* Eligible staff can work with their managers to schedule a 45-minute work break twice a month in order to get tested. Please request and retain proof of testing at every visit, as it may be required for

timekeeping purposes.

Safe, Secure, and Respectful Workplace

Mandatory Compliance Training

In compliance with New York State law and CUNY policy, CUNY employees are required each academic year to complete two trainings: The Employee Sexual Misconduct Prevention and Response Course (E-SPARC) and the Workplace Violence Prevention Training. Both trainings are available via **CUNY Blackboard** and must be completed by **July 30, 2021**. Read the full announcement [here](#).

Financial Planning

TIAA Members

- **Live and On-Demand Webinars:** Attend live webinars on a variety of retirement and financial wellness topics each month, and watch previously-aired webinars on demand. View and register for all 2021 webinars [here](#).
- **[America Saves Week](#): Monday, Feb. 22–Friday, Feb. 26:** Join this national event to learn how to optimize tools and resources to save more for retirement. TIAA is a participating organizer. [Learn more](#).
- **Meet with a TIAA Financial Planning Consultant:** Map out your goals or open an account. [Virtual appointments](#) available through March.

New York State Deferred Compensation (NYSDCP) Plan (457b) Members

Do you have questions about your account, including contribution changes, investment strategy, planning for retirement or separation, updating or reviewing beneficiaries, or exploring other plan options? Set up a virtual appointment with the NYSDCP account executive [here](#). You can also reach an NYSDCP representative at 614-854-4547. Helpline at 800-422-8463. *Note:* Your spouse or partner is invited to join your meeting, if interested.

Teachers' Retirement System (TRS) Online Educational Programs

TRS has expanded its online educational offerings. Review the list and register for virtual programs [here](#).

Professional and Personal Support

- **CCA@Your Service, Baruch's Employee Assistance Program (EAP):** CCA's range of resources and services are free to employees and their families. Check out CCA's [introduction letter](#) and [overview/service areas document](#). Call 800-833-8707 or visit myccaonline.com and use company code CUNY.
NEW: Setting Goals for Your Future: A CCA@Your Service Webinar Series: [Learn more](#).
- **CIS Technology Training:** Webinar calendar, videos, and resources [here](#).
- **WorkWell NYC Digital Calendar:** Yoga, Pilates, Zumba, meditation, dance, and

more. Find a variety of classes via Zoom [here](#).

Here for You

In closing, I would like to say that this community inspires me. I am so proud of what we have been able to accomplish together during the pandemic. I hope you are as well.

Please continue to let OHR know how we can help. Email your questions and suggestions for future editions of this newsletter to human.resources@baruch.cuny.edu.

Wishing you a safe and productive Spring 2021,

Andrea Caviness
Executive Director, Office of Human Resources

The logo for Baruch College, featuring the word "Baruch" in a large, white, serif font above the word "COLLEGE" in a smaller, white, sans-serif font, all set against a dark blue background.The logo for CUNY The City University of New York, featuring the letters "CU" stacked above "NY" in a large, white, sans-serif font, with the words "THE CITY UNIVERSITY OF NEW YORK" in a smaller, white, sans-serif font to the right, all set against a dark blue background.