



From the Office of Human Resources

September 15, 2021

Human Resources Monthly: September 2021

Dear Colleagues,

So much has changed since our August newsletter, when we were preparing for the reopening of campus and the return of faculty, staff, and students in a hybrid environment. The smooth transition we have experienced is the result of the hard work, collaboration, and innovation of so many of you! The College and I thank you very sincerely for all you have done and continue to do.

Fall 2021 is our transition term. Like me, you are probably feeling a complex combination of emotions. Excitement for our return to campus and for seeing colleagues in-person is balanced alongside caution and the reassurance that adhering to health and safety measures will help us protect our community. Because the situation is still subject to change, I encourage you to monitor [Baruch Forward](#) for updates and resources, which now include the University's new [Covid-19 Safety Tracker](#). This digital dashboard provides weekly testing metrics and other critical information.

In the spirit of keeping us up-to-date, on track, and supported, the Office of Human Resources (OHR) is providing reminders and sharing webinars and other resources.

Adjunct Health Insurance: Fall 2021 Enrollment, Eligibility, and Deadlines

Please be advised that the Adjunct Fall 2021 **Enrollment Period** runs through Saturday, Sept. 25. OHR is accepting applications from new eligible applicants only. You can review [eligibility requirements here](#). Qualified applicants should apply using the [adjunct enrollment packet](#). Please submit your paperwork by **Friday, Sept. 24**.

Please note:

- The coverage effective date for the NYC Health Benefits was Aug. 25, and the coverage start date for the PSC-CUNY Welfare Fund benefits was Sept. 1.
- Applications submitted after the Sept. 25 deadline will not be processed, and no coverage will be provided during the Fall 2021 semester.
- If you miss the current enrollment deadline, you can submit a new application during the next open enrollment period or within 30 days of a qualifying event.

Go Paperless with Your Pay Stub

The Office of the New York State Comptroller recently implemented [New York State Payroll Online \(NYSPO\)](#), a service offered through NY.gov that allows employees on the state payroll to access pay stubs, W-2s and other pay information electronically. Beginning Friday, Sept. 17, CUNY employees on the NYS payroll can request activation in CUNYfirst.

Retirement Planning and Support

NYC Employees' Retirement System (NYCERS): Seminars, Consultations, and Filing

- **Pension Seminars, Friday, Sept. 17, and Friday, Sept. 24:** Employees planning to attend must email human.resources@baruch.cuny.edu by the Wednesday of the week they wish to attend. [Learn more.](#)
- **Consultations:** Telephone and video retirement consultations are available. NYCERS offers additional in-person consultations for members who are filing for retirement or who are within 90 days of filing for retirement.
- **Application:** There are three ways to submit your *completed* retirement application:
 - o Online via your [secure MyNYCERS account](#)
 - o Drop box at NYCERS's main office entrance at 340 Jay Street, Brooklyn *or*
 - o Make an appointment to submit your retirement application in-person

Note: Due to New York State social distancing requirements, walk-ins are not accepted at this time.

NYS Deferred Compensation Plan (NYSDCP) 457: NYSDCP account executive Arlene Werner is retiring. Please welcome Victoria Farnam, Baruch's new account executive, who can be reached at farnav1@nationwide.com.

Benefits & Perks

Edenred Commuter Benefits Program: Log into your [account](#) to check your balance, request a replacement card, or review your transaction history. Refer to the [Commuter Benefits Program Overview FAQs form](#) for additional information. To modify your transit deductions, please complete the appropriate form: [Transit Benefit Enrollment](#), [Park-N-Ride Plan](#), or [Access-A-Ride/Paratransit Plan](#).

WorkWell NYC: Workplace Wellness Programs

- **Virtual Class Calendar:** From Zumba to meditation classes, explore WorkWell NYC's [calendar of classes](#) through September.
- **STEptember "Move to Your Groove" Walking Challenge, Sept. 20–Oct. 18:** *Today* is the last day to join! [Learn more and register.](#)
- **Take Action: Digital Diabetes Prevention Program:** Get a full year of support to eat healthier, move more, manage stress, and stay motivated. Led by a certified diabetes educator who will provide tailored health coaching. [Express interest here.](#)

Learn, Upskill, and Save

- **Upskill:** [CISTraining Technology Resources](#): Stream channels with training resources, register for live webinars, access recorded webinars, and more.
- **529 College Savings Program:** Introductory webinars available throughout September. [Learn more and register](#).
- **Wholesale Club Savings from BJ's:** [Learn more](#). Email your [application](#) to jleong@bjs.com.
- **Exclusive Discounts on Entertainment, Travel, and More:** Check out [this month's special offers](#) from Plum Benefits.
- **Fit for Less: New York Sports Club:** Join today and [pay no dues for September](#).

Get Support from CCA@Your Service

In addition to the above programs, faculty and staff are reminded to take advantage of resources available from the College's employee assistance program. Call 800-833-8707 or visit myccaonline.com and use company code "CUNY".

Volunteer to Help Those Affected by Hurricane Ida

Hurricane Ida left many New Yorkers struggling. Learn how you can join the efforts to assist at NYC Department of Financial Services sites set up in the neighborhoods most affected. *Interested?* FAQs and application [here](#).

Human Resources: Here for You

We hope that you have felt safe, supported, and heard during this transition time and encourage you to continue to let Human Resources know how we can assist you. Email your questions and newsletter suggestions to human.resources@baruch.cuny.edu. For a comprehensive review of support and resources at the College, please visit OHR's [Wellness Corner](#).

I look forward to seeing you on campus and wish everyone a wonderful start to the 2021–22 academic year.

Sincerely,

Andrea Caviness
Executive Director, Human Resources

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