



From the Office of **Human Resources**

February 10, 2020

2019 Contract Implementation

Dear Employees Represented by the Professional Staff Congress,

As you are aware, The City University of New York (CUNY) reached a contract settlement with the Professional Staff Congress/CUNY ("PSC") that was approved by the CUNY Board of Trustees on December 16, 2019. The agreement will run from December 1, 2017 through February 28, 2023. Over the next few months, the University's Office of Human Resources Management (OHRM) will be engaged in implementing the major changes in compensation and other terms and conditions of employment.

Across-the-Board Wage Increases and Salary Adjustments

Working in partnership with the New York State Office of the Comptroller (OSC) and New York City Financial Information Services Agency and Office of Payroll Administration (FISA OPA), the across-the-board wage increases and retroactive payments will be made to employees at the senior colleges and employees on the state payroll in the **Thursday, March 12, paycheck**.

Employees in teaching adjunct titles (adjunct lecturer, adjunct assistant professor, adjunct associate professor, and adjunct professor) will be appointed with the new rates as they begin the spring semester.

Changes to Adjunct Professional Hours and Office Hours

Effective with the Spring 2020 semester, teaching adjuncts who are assigned to teach at least three classroom contact hours per semester within the same college will be responsible for office hours paid at the applicable adjunct teaching rate. These office hours also apply to full-time faculty who teach an overload. OHRM is working closely with your campus human resources staff to ensure that these hours are appropriately recorded in the system and taken into account during the payroll process.

Faculty Stipend Pilot Project

CUNY's Office of the Provost and Office of Labor Relations are developing guidelines to determine the projects that will qualify for stipend payments, and the guidelines will be issued in the near future. OHRM is working with OSC and FISA OPA to develop payroll