



From the Office of **Human Resources**

Human Resources Monthly: June 2020

Resources to Support Your Health, Wellness, Finances & More

Dear Faculty and Staff,

The 2019-20 academic year is officially in the history books. While the College celebrates the achievements of the Class of 2020, we look forward to continuing to support and keep the Baruch community safe in the midst of the pandemic. Moving into the summer, the Baruch Office of Human Resources (OHR) is here to work with you and answer your questions.

Below, you will find the latest information and resources for your financial, health, and wellness-related needs.

Friendly reminder: At this time, OHR is not accepting phone calls or faxes. Please contact us via email to human.resources@baruch.cuny.edu.

Financial Updates & Resources

Payroll Updates

- **Direct Deposit:** Sign up for direct deposit by [completing this form](#) and submitting it to human.resources@baruch.cuny.edu.
- **Part-Time Payroll Update:** It's the PRAssist final Pay Period of 2019–20. Please review [this memo](#) for details.
- **Summer Session Payroll Dates for Adjuncts:** The following four Thursdays represent summer paydates for adjuncts: June 18, July 2, July 16, and July 30.

International Brotherhood of Teamsters (IBT) Contract Implementation

IBT contract implementation for CUNY senior colleges is scheduled to go into effect with the Thursday, June 18, paycheck. IBT-represented employees will be paid at the

new negotiated salary rates, including the June uniform allowance. Additionally, retroactive payments will be received.

Teachers' Retirement System (TRS) Online Educational Programs

TRS members: If you are planning to retire at the end of Spring 2020, tune in to learn about the application process, what comes after filing, and more! "Getting Ready for Retirement" sessions for Tier III/IV members are available on Wednesday, June 17; Monday, June 22; and Wednesday, June 24. Learn more and register under [Online Educational Programs](#).

NYS ABLE Program

The NY ABLE Program is a tax-advantaged savings program for New Yorkers with disabilities to save for disability-related expenses. Individuals can save for long-term needs or use the funds for expenses as they occur, all while maintaining eligibility to benefit from such federal means-tested programs as SSI, SSDI, HUD, and Medicaid. Learn more at mynyable.org.

Wellness Resources & Benefits Information

CUNY Work/Life Program presented by CCA@YourService

Effective June 15, CUNY has transitioned from Deer Oaks Employee Assistance Program to CCA@YourService. This free benefit to employees and their families provides access to a range of support and convenience services from assistance, resources, referrals, and counseling. Find more information below:

- [Introductory Letter](#)
- [Overview](#)
- [Brochure](#)
- [Employee Orientation Session](#)

Four-Day Summer Workweek 2020: [Review the full HR message and summer schedules.](#)

PSC-CUNY Welfare Fund Prescription Plan Updates

Effective Wednesday, July 1, the GHI CBP and HIP HMO plans will cover the cost of healthcare services and medicines for the detection and prevention of HIV, including screenings and pre-exposure prophylaxis (PrEP). There will be no cost-sharing, including copays, coinsurance, and deductibles, for HIV prophylaxis (PrEP) medications. As of July 1, PrEP medications will be available, free of charge, when members present their GHI CBP or HIP HMO card along with a doctor's prescription

at the pharmacy. Note: Members will no longer be able to use the Welfare Fund CVS Caremark card for PrEP medications.

Workplace Violence Prevention (WVP) and Employee Sexual Violence Prevention and Response Course (E-SPARC) Trainings

In accordance with New York State law, CUNY requires all faculty and staff to complete the WVP and E-SPARC trainings. We will announce where and how to complete both trainings shortly.

We're Listening

We welcome your questions and suggestions for future editions of *Human Resources Monthly*. Share them with us at human.resources@baruch.cuny.edu. On behalf of the entire Office of Human Resources, I express my hope that everyone in the College community stays safe and well.

Sincerely,

Andrea Caviness
Executive Director of Human Resources

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