

Campus Announcement

August 31, 2022

Interim Leadership in the Office of Human Resources

Dear Colleagues,

I write to let you know that Andrea Caviness, who served as Executive Director in the Office of Human Resources (OHR), will be leaving Baruch College effective this Friday, Sept. 2. She will be joining International House as Vice President of People and Culture.

I know you will join me in thanking Andrea for her tireless service to Baruch, especially as we navigated the unprecedented circumstances surrounding the Covid-19 pandemic. Andrea transitioned the very in-person work of Human Resources into a vital and responsive online presence, and in her role as CUNY Covid liaison for the College, Andrea interacted directly—and with warmth and compassion—with many of us as we became ill, recovered, returned to work, and experienced heightened anxiety overall. Andrea also strengthened the OHR team and processes and leaves the office in a better place than when she arrived.

I will be launching a search for a successor and in the meantime, will take on additional responsibilities in support of OHR and the Baruch community. Olga Dais, assistant vice president, legal counsel, and labor designee, will provide direction to Office of Human Resources on labor and legal compliance issues. You may email human.resources@baruch.cuny.edu with any questions and your message will be routed appropriately to Olga, the OHR team, or me. You may also visit the [OHR staff webpage](#) to contact the appropriate team member for specific matters.

I thank you for your patience and understanding as we search for a new Executive Director.

Sincerely,

Katharine T. Cobb
Vice President for Administration and Finance

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